# APPENDIX A

# GEOTECHNICAL TECHNICAL AND MANAGERIAL TASK INVENTORY

This appendix contains a listing of the technical tasks performed by geotechnical engineers from the entry levels (GS-05/07/09) through the Technical Expert (GS-15). Managerial, technical and advisory tasks for the Technical Manager (GM-13/14 and GM-15) are also included. The geotechnical engineer should make a concentrated effort to develop the skills and knowledge at each grade level to ensure that he or she obtains an adequate depth of experience during career development.

# GS-0810-05/07/09 Geotechnical Engineer

# PLANNING GEOTECHNICAL PROJECTS

- 1. Assist in the collection of regional and project site-specific data.
- 2. Assist in the performance of site reconnaissance.
- 3. Assist in the development of quantity estimates for investigations and design for feasibility studies.
- 4. Assist in the preparation of engineering documentation.
- 5. Assist in preparation for briefings and meetings.

# **DESIGNING & ANALYZING GEOTECHNICAL PROJECTS**

- 6. Collect data for developing detailed scope of work.
- 7. Participate in conducting portions of special purpose geotechnical and materials investigations.
- 8. Assist in the preparation of testing instructions and tabulating results for evaluation.
- 9. Perform calculations and portions of detailed analyses for geotechnical aspects of the project design.
- 10. Calculate quantities for materials distribution plans
- 11. Prepare portions of contract documents.
- 12. Prepare CADD drawings.
- 13. Use engineering software application packages.

# CONSTRUCTING GEOTECHNICAL PROJECTS/ASPECTS OF PROJECTS

- 14. Collect information and data from field sites for design verification.
- 15. Reduce and plot data for design verification.
- 16. Assist in the collection and interpretation of construction control data.
- 17. Assist in the preparation of geotechnical aspects of post construction reports.
- 18. Monitor/inspect installation of field instruments.
- 19. Collect/monitor instrumentation data.

# OPERATING AND MAINTAINING GEOTECHNICAL ASPECTS OF PROJECTS

- 20. Assist with geotechnical assistance to operations and maintenance staff.
- 21. Provide geotechnical assistance to operations and maintenance staff.
- 22. Perform initial evaluation of data collected from engineering devices at projects.
- 23. Perform inspections and performance evaluations of geotechnical components of projects.
- 24. Make recommendations for additional investigations or remedial actions based on results of inspections and evaluations.
- 25. Assist in response to emergencies such as floods, earthquakes, and hurricanes as geotechnical member of emergency response team.

#### RESEARCHING AND DEVELOPING GEOTECHNICAL APPLICATIONS

- 26. Assist in special purpose geotechnical and material investigations by performing limited portions of investigations under the supervision of senior engineer.
- 27. Assist in performance of special purpose geotechnical tests.
- 28. Monitor/collect data from special purpose geotechnical tests.
- 29. Conduct analysis of test results and investigation findings under guidance of senior engineer.
- 30. Conduct literature review to determine research precedents and state of art in area of research.

# **GS-0810-11 Geotechnical Engineer**

# PLANNING GEOTECHNICAL PROJECTS

- 31. Research/collect existing regional and site-specific data.
- 32. Perform site reconnaissance.
- 33. Assist in site reconnaissance.
- 34. Assist in determination of scope of investigation and design Initial Project Management Plan (IPMP).
- 35. Initiate site-specific field investigation program.
- 36. Perform determination of geotechnical aspects for feasibility.
- 37. Assist in determination of geotechnical aspects for feasibility.
- 38. Assist in performing geotechnical evaluations for benefit determination.
- 39. Assist in performing risk analysis.
- 40. Assist in formulation of conceptual design.
- 41. Prepare geotechnical aspects of engineering documentation.
- 42. Prepare materials/briefings for public meetings.
- 43. Assist in public meetings.

# DESIGNING/ANALYZING GEOTECHNICAL PROJECTS

- 44. Provide input for/prepare detailed scope of geotechnical work.
- 45. Assist with special purpose geotechnical and materials investigations such as excavation unwatering study, landslide analysis, seismic evaluations, dam safety reevaluations and modifications, reservoir rim evaluations, ground water modeling.
- 46. Develop and conduct detailed field investigations.
- 47. Select laboratory testing program.
- 48. Assign laboratory testing program.
- 49. Evaluate laboratory testing program.
- 50. Assist in the design of foundations and excavations, including dredging and disposal areas.
- 51. Design foundations and excavations, including dredging and disposal areas.
- 52. Assist in the design of earth and rock embankments.
- 53. Assist in the design of tunnels and underground openings.
- 54 Design pavements, roadways, airfields, etc.
- 55. Design less complex containment systems (HTRW), i.e., landfill caps, pond liners, etc.
- 56. Assist in the design of instrumentation systems.
- 57. Design less complex instrumentation systems.
- 58. Design slope protection.
- 59. Design channel stabilization.

- 60. Participate in the design of shore line protection.
- 61. Assist in the preparation of material usage, excavation and construction sequence, and quantity estimates.
- 62. Evaluate materials for construction.
- 63. Assist in preparation of engineering considerations for construction personnel.
- 64. Assist in the preparation of construction contracting documents.
- 65. Assist in the preparation of concrete mix and shotcrete design.
- 66. Assist in remedial design and repair of concrete structures.

# CONSTRUCTING GEOTECHNICAL PROJECTS/ASPECTS OF PROJECTS

- 67. Provide geotechnical assistance to project construction staff.
- 68. Conduct site visit for design verification.
- 69. Provide technical assistance for contract modifications.
- 70. Collect design/construction control data.
- 71. Interpret design/construction control data.
- 72. Investigate construction site conditions for foundation treatment and fill/concrete placement.
- 73. Prepare post-construction reports.
- 74. Review and provide technical input for as-builts.
- 75. Inspect foundation excavation and treatments.
- 76. Control embankment placement.

# OPERATING AND MAINTAINING GEOTECHNICAL ASPECTS OF PROJECTS

- 77. Provide geotechnical assistance to operations and maintenance staff.
- 78. Inspect performance of project components.
- 79. Evaluate performance of project components.
- 80. Monitor instrumentation data for project performance.
- 81. Evaluate instrumentation data for project performance.
- 82. Recommend modifications for identified project deficiencies.
- 83. Verify dredging condition surveys.
- 84. Provide geotechnical assistance for emergency operations.
- 85. Respond to emergencies (natural disasters such as flood fighting, hurricanes, earthquakes).
- 86. Assist in instructing project personnel in formal dam safety training.

# RESEARCHING AND DEVELOPING GEOTECHNICAL APPLICATIONS

- 87. Assist in conduct of special purpose geotechnical and materials investigations.
- 88. Assist in conducting special purpose geotechnical tests.

- 89. Prepare portions of technical guidelines, design guidance, and reports.
- 90. Review state-of-the-art practices and procedures for Corps applications.

# GS-0810-12 Geotechnical Engineer

# PLANNING GEOTECHNICAL PROJECTS

- 91. Formulate conclusions and recommendations based on personal or subordinates' research and collection of existing data.
- 92. Perform site reconnaissance.
- 93. Provide geotechnical recommendation for site selection.
- 94. Determine scope of investigation and design (IPMP).
- 95. Initiate site-specific field investigation program.
- 96. Determine geotechnical aspects for feasibility.
- 97. Perform geotechnical evaluations for benefits determination.
- 98. Perform risk analysis.
- 99. Formulate conceptual design.
- 100. Prepare geotechnical aspects of engineering documentation.
- 101. Assure technical review is scheduled.
- 102. Prepare materials/briefings for public meetings.
- 103. Brief public.

# **DESIGNING & ANALYZING GEOTECHNICAL PROJECTS**

- 104. Prepare detailed scope of geotechnical work.
- 105. Conduct special purpose geotechnical and materials investigations such as excavation unwatering study, landslide analysis, seismic evaluations, dam safety reevaluations and modifications, reservoir rim evaluations, ground water modeling.
- 106. Develop detailed field investigations.
- 107. Direct detailed field investigations.
- 108. Develop design for soil/structure interaction.
- 109. Select, assign, and evaluate laboratory testing program.
- 110. Select design parameters.
- 111. Design foundations and excavations, including dredging and disposal areas.
- 112. Design earth and rock embankments.
- 113. Design tunnels and underground openings.
- 114. Design pavements, roadways, airfields, etc.
- 115. Design containment systems (HTRW).
- 116. Design instrumentation systems.
- 117. Design slope protection.

- 118. Design channel stabilization.
- 119. Design shore line protection.
- 120. Prepare material usage, excavation and construction sequence, and quantity estimates.
- 121. Evaluate materials for construction.
- 122. Prepare engineering considerations for construction personnel.
- 123. Prepare construction contracting documents.
- 124. Prepare concrete mix and shotcrete design.
- 125. Perform remedial design and repair of concrete structures.
- 126. Perform technical review.
- 127. Analyze/interpret performance of structures and foundations (forensic).

# CONSTRUCTING GEOTECHNICAL ASPECTS OF PROJECTS

- 128. Execute responsibilities of embankment engineer.
- 129. Provide geotechnical assistance to project construction staff.
- 130. Conduct site visit for design verification.
- 131. Provide technical assistance for contract modifications.
- 132. Collect design/construction control data.
- 133. Interpret design/construction control data.
- 134. Direct/advise resident engineer on foundation conditions, treatment, and fill/concrete placement.
- 135. Prepare post-construction reports.
- 136. Review technical input for as-builts.
- 137. Provide technical input for as-builts.

# OPERATING & MAINTAINING GEOTECHNICAL ASPECTS OF PROJECTS

- 138. Provide geotechnical advice/assistance to operations and maintenance staff.
- 139. Evaluate project performance based on inspection and instrumentation data.
- 140. Commend modifications for identified project deficiencies
- 141. Verify dredging condition surveys
- 142. Provide geotechnical advice/assistance for emergency operations.
- 143. Respond to emergencies (natural disasters such as flood fighting, hurricanes, earthquakes).
- 144. Assure technical review is scheduled and performed.
- 145. Instruct project personnel in formal dam safety training.
- 146. Accept foundation excavations and treatments.

# RESEARCHING AND DEVELOPING GEOTECHNICAL APPLICATIONS

- 147. Conduct special purpose geotechnical and materials investigations.
- 148. Conduct special purpose geotechnical tests.
- 149. Prepare technical guidelines, design guidance, and reports.
- 150. Study/evaluate state of the art practices and procedures for Corps applications.

# ENSURING IMPLEMENTATION OF STATE-OF-THE-ART TECHNOLOGY

151. Serve on regional boards, as officer in professional organizations, or USACE task groups.

# GS-0810-13/14 TECHNICAL EXPERT

#### PLANNING GEOTECHNICAL PROJECTS

- 152. Review geotechnical recommendation for site selection.
- 153. Coordinate geotechnical recommendation for site selection.
- 154. Review scope of investigation and design (IPMP).
- 155. Coordinate scope of investigation and design (IPMP).
- 156. Review geotechnical aspects for project formulation.
- 157. Coordinate geotechnical aspects for project formulation.
- 158. Review conceptual design.
- 159. Coordinate conceptual design.
- 160. Review geotechnical aspects of engineering documentation.
- 161. Coordinate geotechnical aspects of engineering documentation.
- 162. Represent agency at public meetings.
- 163. Represent agency regionally as a technical expert.
- 164. Develop policy, technical criteria and standards for geotechnical input to project formulation.
- 165. Ensure compliance with policy, technical criteria and standards for geotechnical input to project formulation through quality assurance process.
- 166. Perform technical Review (independently).
- 167. Lead Technical review (independently).
- 168. Assure Technical review is scheduled/performed.

# **DESIGNING & ANALYZING GEOTECHNICAL PROJECTS**

169. Prepare detailed scope of geotechnical work.

- 170. Conduct special purpose geotechnical and materials investigations such as excavation unwatering study, landslide analysis, seismic evaluations, reservoir rim evaluations, ground water modeling.
- 171. Develop detailed field investigations.
- 172. Direct detailed field investigations.
- 173. Review detailed field investigations.
- 174. Develop design for soil/structure interaction.
- 175. Review design for soil/structure interaction.
- 176. Select laboratory testing program.
- 177. Assign laboratory testing program.
- 178. Evaluate laboratory testing program.
- 179. Review laboratory testing program.
- 180. Select design parameters.
- 181. Review design parameters.
- 182. Design foundations and excavations, including dredging and disposal areas.
- 183. Review foundations and excavations designs, including dredging and disposal areas.
- 184. Design earth and rock embankments.
- 185. Review earth and rock embankment designs.
- 186. Design tunnels and underground openings.
- 187. Review tunnel and underground opening designs.
- 188. Design pavements, roadways, airfields, etc.
- 189. Review pavement, roadway, airfield, etc., designs.
- 190. Design containment systems (HTRW).
- 191. Review containment systems (HTRW) designs.
- 192. Design instrumentation systems.
- 193. Review instrumentation system designs.
- 194. Design slope protection.
- 195. Review slope protection designs.
- 196. Design channel stabilization.
- 197. Review channel stabilization designs.
- 198. Design shore line protection.
- 199. Review shore line protection designs.
- 200. Prepare material usage, excavation and construction sequence, and quantity estimates.
- 201. Review material usage, excavation and construction sequence, and quantity estimates.
- 202. Evaluate materials for construction.
- 203. Review materials for construction.
- 204. Prepare engineering considerations for construction personnel.
- 205. Review engineering considerations for construction personnel.
- 206. Prepare construction contracting documents.

- 207. Review construction contracting documents.
- 208. Prepare concrete mix and shotcrete design.
- 209. Perform remedial design and repair of concrete structures.
- 210. Review remedial design and repair of concrete structures.
- 211. Perform Technical review (independently).
- 212. Lead Technical review (independently).
- 213. Serve as regional technical resource.
- 214. Serve as technical resource to advise Chief, Engineering Division.

# CONSTRUCTING GEOTECHNICAL ASPECTS OF PROJECTS

- 215. Provide geotechnical assistance to project construction staff.
- 216. Conduct site visit for design verification.
- 217. Provide technical assistance for contract modifications.
- 218. Collect design/construction control data.
- 219. Interpret design/construction control data.
- 220. Direct resident engineer on foundation conditions, treatment, and fill/concrete placement.
- 221. Advise resident engineer on foundation conditions, treatment, and fill/concrete placement.
- 222. Prepare post-construction reports.
- 223. Review technical direction for as-builts.
- 224. Provide technical direction for as-builts.
- 225. Serve as regional technical resource.
- 226. Provide technical expertise in construction claim cases.
- 227. Negotiate contract clauses, requirements, and disputes.

# OPERATING AND MAINTAINING GEOTECHNICAL ASPECTS OF PROJECTS

- 228. Provide geotechnical advice/assistance to operations and maintenance staff.
- 229. Evaluate project performance based on inspection and instrumentation data.
- 230. Recommend modifications for identified project deficiencies.
- 231. Verify dredging condition surveys (nature of materials).
- 232. Provide geotechnical advice/assistance for emergency operations.
- 233. Respond to emergencies (natural disasters such as flood fighting, hurricanes, earthquakes).
- 234. Perform Technical review (independently).
- 235. Lead Technical review (independently).
- 236. Coordinate dam safety program.
- 237. Serve as regional technical resource.
- 238. Assure dam safety training is conducted.

- 239. Plan dam safety exercises.
- 240. Develop dam safety exercises.

# RESEARCHING AND DEVELOPING GEOTECHNICAL APPLICATIONS

- 241. Conduct special purpose geotechnical and materials investigations.
- 242. Conduct special purpose geotechnical tests.
- 243. Prepare technical guidelines, design guidance, and reports.
- 244. Study/evaluate state-of-the-art practices and procedures for Corps applications.
- 245. Serve as regional technical resource.

# ENSURING IMPLEMENTATION OF STATE-OF-THE-ART TECHNOLOGY

- 246. Instruct in PROSPECT geotechnical short courses/seminars.
- 247. Serve on regional boards, as officer in professional organizations, or USACE task groups.

# GS/GM-0810/1350-13/14 TECHNICAL MANAGER

#### PLANNING GEOTECHNICAL PROJECTS

- 248. Provide geotechnical resources to support the production of planning products.
- 249. Develop policy used to define the geotechnical portion of planning processes.
- 250. Review all geotechnical input to the planning process.
- 251. Represent agency at public meetings.
- 252. Represent agency regionally.
- 253. Perform technical review.
- 254. Lead technical review team.

#### DESIGNING/ANALYZING GEOTECHNICAL PROJECTS

- 255. Approve detailed statement of work and product requirement documents.
- 256. Provide required geotechnical resource management input to accomplish planning and engineering products and services.
- 257. Coordinate required geotechnical resource management input with other offices in order to accomplish planning and engineering products and services.
- 258. Supervise technical experts and provide technical supervision for planning and

- engineering products and services.
- 259. Develop geotechnical policy and procedures.
- 260. Manage geotechnical related programs, i.e., dam safety, HTRW
- 261. Advise the Commander on geotechnical technical issues.
- 262. Perform technical review.
- 263. Lead technical review team.
- 264. Assure technical review process is accomplished.
- 265. Advise dam safety officer/committee on dam safety remedial designs and repairs.
- 266. Serve as technical resource in representing the agency regionally.
- 267. Assure cost-effective design, quality product and services, customer satisfaction.

# OPERATING AND MAINTAINING GEOTECHNICAL ASPECTS OF PROJECTS

- 268. Provide geotechnical expertise/resources to support district O&M programs.
- 269. Provide geotechnical expertise/resources to support district construction programs.
- 270. Negotiate contract clauses, requirements, and disputes.

# RESEARCHING AND DEVELOPING GEOTECHNICAL APPLICATIONS

- 271. Develop engineering and scientific R&D programs.
- 272. Supervise/manage engineering and scientific R&D programs.
- 273. Represent organization on national and international review and policy boards for technical specialities.
- 274. Provide technical expertise and information to respond to global disasters and other emergency situations.
- 275. Facilitate technology transfer from R&D projects to improve design/construct criteria and practices.

#### ENSURING IMPLEMENTATION OF STATE-OF-THE-ART TECHNOLOGY

- 276. Instruct in PROSPECT geotechnical short courses/seminars.
- 277. Serve on regional boards, as officer in professional organizations, or USACE task groups.

# **GS-0810-15 Technical Expert**

# DEVELOPMENT, REVIEW AND EVALUATION OF AGENCY TECHNICAL DEVELOPING CRITERIA AND STANDARDS

- 278. Develop the technical criteria and standards for application on civil works projects
- 279. Participates in interagency task groups for developing governmentwide criteria and standards

# ESTABLISHING GEOTECHNICAL AND MATERIALS POLICY, PRACTICES AND PROCEDURES

- 280. Develop technical policy, practices and procedures for geotechnical engineering applications
- 281. Represents USACE on interagency task groups for development of government wide standards, practices and procedures

# TRAINING, RESEARCH AND DEVELOPMENT AND TECHNOLOGY TRANSFER

- 282. Develops technical training for geotechnical engineering applications
- 283. Monitors and coordinates training and technology transfer

#### CONSULTATION AND REPRESENTATION

- 284. Provides technical consultation within USACE
- 285. Represents USACE on Federal and non-Federal committees and task groups

# GM 0810/1350-15 Technical Manager

#### STAFF SUPERVISION AND OPERATIONAL CONTROL

- 286. Plans, sets priorities, schedules and supervises activities carried out by the branch
- 287. Provides advice, counsel and instructions on work and administrative matters accomplished in the branch
- 288. Responsible for identifying training needs of the technical staff
- 289. Provides technical support the Emergency Operations Center

# 290. Maintains property accountability

# PLANNING, DEVELOPMENT, REVIEW AND EVALUATION OF AGENCY TECHNICAL CRITERIA AND STANDARDS

- 291. Supervises the development of USACE technical criteria and standards for implementation in the planning, design, construction, operation, evaluation and modification of civil works projects.
- 292. Represents USACE on national and international committees and working groups that are developing technical guidelines, criteria and standards.

# ESTABLISHING GEOTECHNICAL AND MATERIALS POLICY, PRACTICES AND PROCEDURES

- 293. Supervises the development of USACE technical policy for implementation in the planning, design, construction, operation, evaluation and modification of civil works projects.
- 294. Supervises the development of technical practices and procedures for implementation in USACE
- 295. Plans and supervises policy compliance reviews

# TRAINING, RESEARCH AND DEVELOPMENT AND TECHNOLOGY TRANSFER

- 296. Supervises and provides oversight for the development of technical training in geotechnical engineering, materials engineering and engineering geology.
- 297. Provides oversight for technical monitorship of the Civil Works Research and Development Program

# CONSULTATION AND REPRESENTATION

- 298. Supervises the coordination and development of the geotechnical, materials and geology technology transfer plans.
- 299. Serves as the functional representative for Geotechnical Engineers, Materials Engineers and Engineering Geologists.
- 300. Represents USACE on Federal and non-Federal committees and working groups.
- 301. Provides technical consultation within USACE and to other Federal agencies, state and foreign governments.